



香港廢物管理學會

**Hong Kong Waste Management Association**  
**P.O. Box 28705, Gloucester Road, Hong Kong**  
<http://www.hongkongwma.org.hk>

Michael H. L. Lui  
Actg. Assistant Director (Waste Infrastructure Planning)  
16/F, East Wing  
Central Government Offices  
2 Tim Mei Avenue  
Tamar, Hong Kong  
(by e-mail [amandanyyeung@epd.gov.hk](mailto:amandanyyeung@epd.gov.hk))

10 August 2021

Dear Director Lui,

**RE: Review of Talent List - Waste Treatment Specialists/Engineers**

We refer to your letter (Ref. No. EP/CID/167/P33/1) of 22 July 2021 asking for our views on the proposal for relaxing the qualification requirements for the ‘experienced waste treatment specialists/engineers’ under the Talent List of Hong Kong.

Firstly, we thank you very much for inviting us to give our views. We are very pleased to see that this category of persons is included in the Talent List along with the more professions which are more normally considered as being required for the development of Hong Kong. In our opinion, waste and resource management specialists will provide essential advice and services to assist Hong Kong as it seeks to move to reindustrialize the economy; adapt to the need to develop the Circular Economy; and strives to reduce carbon emissions as set out in the Carbon Action 2030+ plan.

We have circulated your request to members of our association who represent a wide range of professional specialists in this field including, amongst others, consultants, operators and academics. There was a difference in opinion about whether the years of experience should be relaxed or not. Some members concern the work quality in the waste treatment industry may be compromised with the relaxing on the years of experience. There was, however, was a consistent opinion that professional qualifications in the field should be recognized and that the scope of talent sought should be expanded from that of treatment alone. It is considered by the group that the whole aspect of waste and resource management needs to be considered to meet the challenges set out in the “Waste Blueprint for Hong Kong 2035”, not just treatment.

We would therefore wish to suggest the following to the Detailed Description of Tasks and Qualification Requirements set out in your letter.

Add another bullet point

- A professionally recognized qualification in waste and resource management, e.g., Chartered Member of the Institution of Wastes Management or similar



香港廢物管理學會

**Hong Kong Waste Management Association**  
**P.O. Box 28705, Gloucester Road, Hong Kong**  
<http://www.hongkongwma.org.hk>

And consider modifying the original bullet points

- A relevant Master or Ph.D. degree in the fields of waste and resource management strategy and planning, of advanced thermal/chemical/physical (including advanced recycling and separation technologies)/biological waste treatment processes/waste logistics and design and construction and operations of advanced facilities plus 5 years of relevant on-the-job experience: or
- A relevant bachelor degree in the fields of waste and resource management strategy and planning, of advanced thermal/chemical/physical (including advanced recycling and separation technologies)/biological waste treatment processes/waste logistics and design and construction and operations of advanced facilities plus 8 years of relevant on-the-job experience

We trust the above will be of assistance, and we would always be pleased to discuss this response and any other relevant topics with you.

Yours Sincerely,

Ir Prof Kaimin SHIH  
Chairman, Hong Kong Waste Management Association